



## PRACTICE BUSINESS

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### OVERVIEW

Our attorneys understand how businesses operate and the value of creative, practical solutions to overcome the challenges they face in today's competitive economic climate. Our broad business-law practice has grown naturally out of the experience of our attorneys, and our firm boasts a strong entrepreneurial tradition with many of our attorneys having founded new businesses.

A number of our attorneys have also served as in-house counsel for both small and large companies. We regularly advise both public and privately held companies, as well as boards of directors and investors, on a variety of issues including entity formation, corporate governance, mergers and acquisitions, contract and financing issues, intellectual property protection, and private securities offerings. Due in part to our extensive experience with insurance litigation, our firm is uniquely positioned to assist businesses in establishing and updating risk management plans to ensure they are well-protected from known and unexpected perils.

We also counsel companies on a broad range of employment-law matters including discrimination claims, compliance with federal and state requirements, covenants not to compete, trade secret violations, wage claims, and personnel policies and procedures. We have the experience and understanding needed to close your deal or resolve your challenge, no matter the size, complexity, or location.



## OF COUNSEL

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## RELATED INDUSTRIES

AGRIBUSINESS

EDUCATION & SCHOOLS

ENERGY & UTILITIES

HEALTH CARE & LIFE  
SCIENCES

INDIVIDUALS & CLOSELY  
HELD BUSINESSES

MANUFACTURING

MUNICIPALITIES &  
GOVERNMENT

NONPROFIT & RELIGIOUS  
ORGANIZATIONS

PETROLEUM MARKETERS

REAL ESTATE  
DEVELOPMENT &  
CONSTRUCTION

TECHNOLOGY

WASTE SERVICES