



# HEALTH CARE & LIFE SCIENCES

#### **PARTNERS**

CHRISTOPHER E. KOZAK
SEAN M. HIRSCHTEN
ALEXANDRA (ALI) S. SYLVIA
GEORGE M. PLEWS
JEFFREY D. CLAFLIN
RYAN T. LEAGRE

#### **ASSOCIATES**

NICHOLAS J. BOGNANNO CHRISTOPHER E. KOZAK

#### OF COUNSEL

JAMES BURNS
PETER M. RACHER
JEFFREY A. TOWNSEND
JOHN B. BRIDGE
CHRISTINE C. H. PLEWS

## RELATED PRACTICES

BUSINESS

COVID-19 RESOURCES AND INFORMATION

**ENVIRONMENTAL** 

### **OVERVIEW**

We work with pharmacists, physicians, physician groups, clinics and other health care providers develop and maintain compliant businesses by:

- Assisting with corporate strategy, including advising health care clients on matters of organizational structure and strategic direction.
- Assisting with transactional matters, including mergers and acquisitions, disaffiliations and separations, joint ventures and partnerships, affiliations, licensing agreements, and contracts for leased space, professional services, and supplies.
- Providing counsel regarding compliance with state and federal health care
  regulations, including Medicare, Medicaid and third-party reimbursement, Federal
  health care regulatory issues (e.g., DEA, Stark, HIPAA), fraud and abuse, and health
  privacy and security, professional licensing, and government audits and
  investigations.
- Advising on a diverse array of employment issues, including recruitment and hiring, discipline, termination, wage and hour compliance, state and federal civil rights law compliance, Worker's Compensation, unemployment insurance, and employmentrelated risk management and litigation.
- Representing health care industry clients in complex litigation and regulatory enforcement matters at all levels, including state and federal trial and appellate courts and administrative tribunals.
- Advocating for insurance policyholders on a variety of insurance matters, including general liability, directors and officers, errors and omissions, cyber-security, employment practices liability, products liability, first-party property, health, fidelity bond, disability, long term care, and life insurance policies.



INSURANCE COVERAGE LITIGATION REAL ESTATE